



Canadian Association of Pharmacy Students and Interns Statement on Systemic Racism in the Health Care System

As future pharmacists, CAPSI acknowledges the disparities faced by Black, Indigenous, and people of colour in our society and health care system. Systemic racism is ingrained in health care and is experienced nationwide. Through everything we do, including supporting BIPOC patients and peers, CAPSI strives to focus on our five values:

Unity - CAPSI strives to create a national community for pharmacy students and interns. A community where all of our peers feel free of discrimination of any kind. We acknowledge that we must actively work together to stand up against racial injustices experienced by our patients, our colleagues, and ourselves.

Professionalism - CAPSI aims to hold itself to the highest standards of conduct set by the pharmacy profession. Upon swearing to uphold our Code of Ethics, we vow to provide equitable healthcare to all patients. To do so, we must educate ourselves on the inequalities faced by patients of different backgrounds and be able to identify and set aside any implicit biases we hold.

Advocacy - CAPSI prides itself in being the voice for pharmacy students and interns. We acknowledge that we possess the privilege and power to speak up against the racial injustices towards BIPOC patients and colleagues that are prevalent in our healthcare system.

Academics - CAPSI strives to provide meaningful learning opportunities for pharmacy students and interns. We seek learning opportunities that will serve to shape us into skilled, caring and compassionate pharmacists in the future. We acknowledge that we must provide resources to educate our members and ourselves on the systemic racism that is ingrained in our healthcare system. This can teach us the skills to be more effectively anti-racist in support of our BIPOC patients and colleagues.

Excellence - CAPSI's goal is to inspire fellow pharmacy students and interns to achieve greatness in every aspect of our careers. We acknowledge that excellence must also entail the commitment to becoming active allies of BIPOC patients and colleagues, and we believe it is the role of all pharmacy students to do their part in speaking up against systemic racism and discrimination.

An important thing many of us can do right now is educate ourselves. CAPSI has provided the following resources to help guide learning.

- [Main Resources](#)
- Open-contribution [document](#) for other resources and your suggestions

We are committed to having open discussions with our members regarding this topic. Please do not hesitate to contact your local representatives or an executive council member to start this dialogue.

Sincerely,

The Canadian Association of Pharmacy Students and Interns

L'Association Canadienne des Étudiants et Internes en Pharmacie