



2018 ANNUAL REPORT

Canadian pharmacy students and interns unified for excellence in advocacy, academics, and the profession of pharmacy.



Message from the Past President

The beginning of each New Year seems to prompt us to reflect on our past, and look hopefully to what the future may hold. We set goals, strive to be better, but we take the time to value what the previous year has taught us.

For CAPSI, the New Year is started with our annual Professional Development Week (PDW) conference, the pinnacle of our mission, vision, and values. PDW is CAPSI National's opportunity to connect with members across the country, reflect upon and present our work, and plan into the future.

The past year has been filled with a lot of challenges for CAPSI, but also a substantial number of achievements. As a council, we have found value in our hardships and have worked hard to turn them into positives in the interest of our members and the longevity of the organization.

This New Year is a special one for CAPSI as it marks our 50th Anniversary and 30th PDW conference! I would like to take this time to thank each of our members, our founders, alumnus, supporters and sponsors for making the celebration of these significant landmarks possible. Without each of you, CAPSI could not be the strong voice for the student body it is today!

As this is my final CAPSI project, I would like to take the time to do some reflecting of my own. Over the past 5 years, CAPSI has had a significant impact on my education and my view of pharmacy practice.

In an effort to increase transparency, further showcase our achievements, efforts, and opportunities, we have continued this document to be presented during our Annual General Meeting. Further details can always be found at <u>www.capsi.ca</u>, our social media outlets, in the CAPSIL, or through your local CAPSI representatives. As this report is still in its infancy, please let us know how we can improve in future years! Contact us at <u>pastpres@capsi.ca</u>.

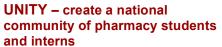
Kind regards,

Caitlin McGrath



CAPSI's 5 values are; unity, professionalism, advocacy, academics, and excellence.





Have you taken the time to check out our new members only portal on www.capsi.ca? With our recently revamped website. our website committee's focus this past year was on developing a member's only section of our website to increase transparency and awareness through posting election materials, resource links, AgroHealth discount codes, and more! Check out our National Facebook page (CAPSI – ACEIP), Twitter @capsinational, and Instagram capsinational, as we increase our social media presence with updates in local, national, and international events and factoids. With students spread across the country, and a tech-focused world, CAPSI is aiming to create a stronger sense of community through electronic means! Please contact us at webmaster@capsi.ca for further website and social media details.

PROFESSIONALISM – exemplify the highest standards of conduct as set by the regulated professional of pharmacy





Over the past 3 years, CAPSI National has continued its Ad-Hoc Electoral committee to further review and implement positive changes to our election procedures. Even though large steps were made to improve the procedure during PDW 2017 and increase transparency to our members, new issues arose and the fairness of the current procedure for all members was questioned.

After an extensive review of CAPSI's operations and viable electoral options, PDW 2018 host the first set of elections conducted entirely with pre-recorded videos! CAPSI is eager to see how this process works for our members, and to obtain feedback. To learn more about elections or to provide suggestions please contact secretary@capsi.ca.

Goals, Achievements & Ongoing Efforts

Advocacy – provide a voice for pharmacy students and interns

This year CAPSI National aimed to increase its advocacy efforts on behalf of the Canadian pharmacy student body. As a result, CAPSI National executives worked with CPhA to discuss pharmacy practice with members of the Federal government during CPhA's inaugural Lobby Day on Parliament Hill. Our council worked hard to develop position statements in support of our Quebec colleagues and other position papers are underway. CAPSI is also apart of the Canadian Alliance of Healthcare Professional Students Associations. This is just a glimpse at the many projects CAPSI has been working on increase our advocacy efforts. To learn more please feel free to reach out to our VPPA at vppa@capsi.ca

ACADEMICS – facilitates learning opportunities for pharmacy students and interns

CAPSI symposia topics, philanthropic events, competitions and PDW remain at the forefront of CAPSI's agenda as we recognize the value members find in them. Additionally, CAPSI is working to develop further competitions and learning opportunities for our members – stay tuned for more! If you have any suggestions regarding our academic offerings please contact us as vped@capsi.ca.

EXCELLENCE – inspire pharmacy students and interns to achieve goals

In an effort to increase transparency to our members, CAPSI National hosted its first ever "Open Meeting Session" for members to attend during PDW 2017. CAPSI is continually striving to improve its transparency and work in the best interest of our members. For further information please contact us at pres@capsi.ca.

Financial Summary

During the 2017 Annual General Meeting in Winnipeg, MB, CAPSI revealed its newly uncovered financial discrepancies. Upon annual review at the beginning of the 2016-2017 council year, CAPSI's Finance Officer overturned a lot of forgotten stones to determine that CAPSI was essentially spending more than it was earning. This structural budget deficient had been hidden by significant PDW conference surpluses that had been occurring year after year.

Despite the initial shock, CAPSI National banded together to conduct an extensive review of its finances and the areas in which our expenditures were the greatest. With the best interest of our members at heart, CAPSI National made several difficult decisions to cut areas of excess without compromising membership benefits. The greatest expenditure in guestion pertained to the CAPSI Council travel, accommodation, and conference registration budget - this area was significantly reduced. Additionally, the CAPSIL went entirely electronic to save on the costs associated with printing and mailing. Administration expenses were reduced significantly or completely removed for all executive positions. Agenda costs were brought down after extensive review to determine that continuing the agenda as a membership benefit is still valued by our members. Finally, CAPSI made the heartbreaking decision to cancel PARS 2017 in Ottawa, ON due to the significant financial risk and lack of contingency in place with respect to CAPSI's budget.

Following PDW 2017, CAPSI National has continued to review its annual budget in great detail. We continue to find areas of improvement within the budget without compromising membership benefits and keeping the best interest of all members at the forefront of all decisions.

We acknowledge that finances are a sensitive issue and sometimes, difficult decisions need to be made. If you have any questions or concerns, please contact us at <u>finance@capsi.ca</u>.



CAPSI's Mission...

Our mission is to advocate for the interests of Canadian pharmacy students in the ten (10) pharmacy faculties in Canada. This organization strives to facilitate excellence of pharmacy students in academia and professionalism through provision of educational and practical experience outside of the pharmacy curricula.



CAPSI's Vision...

A national community of pharmacy students and interns empowered to advocate for the advancement of the profession towards excellence in patient-centered care.



CAPSI's Past, Present and Future...



Maintaining what we have

As CAPSI celebrates its 50th Anniversary we must maintain the mission to advocate for the interest of pharmacy students and interns from coast to coast.

Despite some challenges, the Association has pushed through and flourished for our members. Over the years CAPSI has pushed to develop a stronger voice through collaboration with our partners, by developing position papers and by being open and receptive to the feedback provided by our members. The legacy and successes of previous generations must continually be acknowledged and built upon as we progress to a new age of pharmacy practice.

CAPSI National must stay true to its vision of empowering the future of Canadian pharmacy practice to advocate for the betterment of health-care for Canadians.

CAPSI Council members must also continue to foster a sense of community among the next generation of pharmacists.

Striving for excellence

As CAPSI continues to grow and undertake additional projects for our members, the Associations core values must be kept at the forefront of all discussions.

We will continue to evaluate our operations, finances, and membership benefits to ensure the best interest of our members are always the focus of our decisions. We will ensure that each piece of feedback will be sincerely considered; just as we have for the agenda review and elections proceedings. In an effort to obtain further feedback from our membership we will provide both an online and inperson (during PDW) issues forum.

Enhancing transparency will remain a focus as we strive to provide further details and updates through our AGM, open meeting session, National Google Calendar, and CAPSIL articles.

We will work to recruit and maintain sponsors so we can recognize award and competition winners, as well as standout CAPSI members across Canada.

Looking to the future

Although much of 2018 will be dedicated to celebrating CAPSI's 50 years of rich history, sights will also be set on the endless possibilities of the 50 years to come. As pharmacy education is evolving and the landscape of pharmacy practice is changing, CAPSI will follow.

In the New Year, we will be conducting our annual elections for the 2018-2019 council. We encourage all passionate, dedicated and enthusiastic CAPSI members to consider running! The current council will leave PDW motivated to complete any remaining projects and begin planning for a seamless and productive turnover with the newly elected executives.

CAPSI will continue to strive to empower its members with more opportunities and membership benefits for academic success. We will work hard to resolve our financial concerns to ensure the Association's longevity. Please continue to voice your opinions in order to help CAPSI serve you better!







Edmonton PDW 2018



Fueling our future 🔌 Alimentons notre avenir







TO LEARN MORE, VISIT <u>WWW.CAPSI.CA</u>