



2016 ANNUAL REPORT

Canadian pharmacy students and interns unified for excellence in advocacy, academics, and the profession of pharmacy.



Message from the Past President

As we reach the mid-way point of our academic year, this also marks the annual report for CAPSI 2016-2017.

This report provides an overview of the achievements and efforts taken on behalf of CAPSI to continuously support pharmacy students, interns and the profession. More detailed information can always be accessed at www.capsi.ca, in the CAPSIL or through your local representatives.

The annual report is in its infancy stages as this is the organization's second annual report. With all new and existing initiatives, feedback from CAPSI members is highly valued. Please let us know what you are interested in seeing less or more of for future years! Feel free to send feedback to pastpres@capsi.ca.

January tends to be a month of reflection and New Year's resolutions. As I reflect back on my past 3 years with CAPSI National, I must admit that being involved in extracurricular activities has been pivotal to my professional growth. I have enjoyed being involved with CAPSI competitions, educational sessions and networking through pharmacy conferences and with CAPSI council members. I have thoroughly enjoyed advocating on behalf of our members and our outstanding profession. WE have the skills, knowledge and potential to make a positive impact in healthcare. I look forward to seeing the future successes of CAPSI members!

The yearly accomplishments of CAPSI have been led by highly motivated CAPSI council members and long-standing sponsors. Thank you to each individual that has been involved in organizing CAPSI events and congratulations on all your successes to date!

Goals, Achievements and Ongoing Actions



CAPSI's 5 values are unity, professionalism, advocacy, academics and excellence.

UNITY - create a national community of pharmacy students and interns

We have continued to move forward in revitalizing CAPSI's website (capsica) and we have also created an Instagram account (@capsinational)! With CAPSI members spanning across 10 pharmacy schools in Canada, our aim is to promote unity among through social media platforms. A new feature introduced this year is the school specific local chapters on the CAPSI site. We also launched a CAPSI National Calendar for your reference of important events and what your council is up to!

PROFESSIONALISM - exemplify the highest standards of conduct as set by the regulated profession of pharmacy

In response to feedback that CAPSI National Elections require greater promotion and transparency, the Association has developed a structured timeline to promote election materials in a timely manner, developed position specific videos by outgoing executive council members and encouraged members to contact council members via email or in-person at the PDW meet and greet. As a result of these improvements, we had the largest number of applications for CAPSI

National positions in 2016! Moving forward, the election committee is investigating new approaches to conducting elections to ensure we uphold fair representation of members from all 10 pharmacy schools.

ADVOCACY - provide a voice for pharmacy students and interns

This year's philanthropy efforts focused on the Tobacco Alert Campaign and our fundraising efforts went towards The Lung Association. Also, by the voice of CAPSI members (delegates at PDW 2016) the Webmaster position is in the process of becoming an executive position! The goal of this position is to continue to enhance CAPSI's media presence and to improve membership accessibility online.

ACADEMICS – facilitate learning opportunities for pharmacy students and interns

CAPSI competitions, symposiums, and PDW continue to facilitate learning opportunities for members. PDW 2017 "Beyond Boundaries" taps into the ever changing pharmacy profession and exposes delegates to an array of advancements in both our profession and healthcare as a whole.

EXCELLENCE – inspire pharmacy students and interns to achieve greatness

The Evidence Based Medicine competition continues to be a success. CAPSI competitions are staple events at each pharmacy school for students to gain additional practical experience in writing, patient interactions, compounding and more! We will continue to reward local and national competitions and awards.



This past year started off being a very challenging one for CAPSI on the finance front. However, I am proud to report that we will be ending the year on a positive note. As in previous years, main sources of income for our organization this year included membership fees as well as sponsorship. With an increasingly difficult financial climate surrounding many organizations, decreased sponsorship most certainly affected CAPSI's finances. Competitions costs and awards accounted for a large portion of our expenses.

However, CAPSI remains committed to providing extracurricular opportunities for its members. Additionally, travel costs associated with bi-annual in-person council meetings along with administrative and professional services fees contributed to a large part of our expenses. Incurring a deficit at the year end is a trend that CAPSI has experienced over the past few years. However, due to past financial successes, the organisation has been able to be sustained to date despite running a deficit. When finalizing our operating budget for this upcoming year, our expected deficit was projected to be \$51,000.00, which was larger than anticipated. This alarming number was a call for action for our National Council as we knew that this deficit was attributed to structural issues within our budget.

National Council along with the Finance Committee worked endlessly at examining the current budget structure as well as spending patterns in order to put in place a plan to address these issues and ultimately correct them. Ensuring that CAPSI remained financially responsible and viable long-term became an important priority. Through good communication, hard work and leadership, unnecessary expenses were cut from all positions including major cuts in the areas of conference fees and travel for our Executive Members. In addition, we sought out new sponsors and successfully increased our overall income for the year.

In summary, all of our cost cutting efforts translated into minimizing our projected deficit to \$30,000.00-\$20,000.00 for the 2016-2017 operating year. Constant re-evaluation and adjustment of the budget is an area that CAPSI and the Finance Committee will continue to focus on, ensuring CAPSI's longevity so that we can continue to do great work for our membership and profession for years to come.

CAPSI's Past, Present and Future...



Past President

Maintaining what we have

Over the years, CAPSI has maintained its mission to advocate for the interests of pharmacy students and interns across Canada. The Association has had great accomplishments in its past including strong position papers and excellent fundraising initiatives. The Association has also overcome many challenges and worked to improve transparency to members and strengthen our financial structure. Throughout the changes within the Association and the pharmacy profession, CAPSI has maintained its strong unity as a community of pharmacy students and interns striving for excellence. We have outstanding leaders within CAPSI that work endlessly to provide members with opportunities for professional growth. We also have enthusiastic CAPSI members that are consistently eager to gain the most out of their CAPSI membership by being involved in extracurricular activities. CAPSI is getting bigger and better each year!

President

Striving for excellence

This year CAPSI faced some challenges but also flourished with great achievements. Our Council continued to strive for excellence in our work for *you*, our CAPSI members. With the organization's five core values at the forefront of all discussion, our Council was able to foster a stronger community among the next generation of pharmacists. In light of a financial deficit, our Council demonstrated great leadership in making difficult decisions surrounding cost-savings and economic revamping. While being fiscally responsible, CAPSI was still able to complete a multitude of projects to further benefit our Association and our members. The development of CAPSI's online members only portal, advocating for the student and intern voice during CPhA's inaugural Federal Lobby Day, increased sponsorship, and the review of our National election procedures are just a few examples of the great work completed during the 2016-2017 year. CAPSI takes pride in the successful year we've had, if you have any questions, comments, concerns or suggestions for CAPSI's completed initiatives and future projects, please contact us!

President-elect

Looking to the future

The future of CAPSI and that of its member is bright. In the near future we look to act upon our membership satisfaction survey results, launch our new member only portal and recruit more sponsors to offer better benefits to you. Throughout the coming year we will strive empower you with more opportunities and tools for success in hopes of promoting excellence and the pharmacy student community. We will also work hard to rectify fiscal shortcoming to assure CAPSI's longevity and responsibility to all of our members. In the coming year, continue to voice your opinions so that we can best serve your needs!

BEYOND BOUNDARIES
PDW2017
AU-DELÀ DES LIMITES



CANADIAN ASSOCIATION OF PHARMACY

CAPSIL

STUDENTS AND INTERNS LETTERS

TO LEARN MORE,
VISIT WWW.CAPSI.CA